

B.F. S.p.A.

Registered office in Via Cavicchini, 2 Jolanda di Savoia (Ferrara, Italy)

Registration number in the Ferrara Company Register 08677760962

Subscribed and paid-up share capital of Euro 261,883,391

Notice of Ordinary and Extraordinary Shareholders' Meeting of B.F. S.p.A.

The shareholders of B.F. S.p.A. (the "**Company**") are convened in Ordinary and Extraordinary meeting at Studio Notarile Marchetti, in Milan, via Agnello n18, on **5 June 2026, at 11:00 a.m** in single call ("**Meeting**"), to discuss and resolve on the following

AGENDA

Ordinary Part

- 1) Company's annual financial statements at 31 December 2025, including the Board of Directors' report on operations, the Board of Statutory Auditors' report and the Independent Auditors' report. Presentation of the Consolidated Financial Statements at 31 December 2025 and the Consolidated Sustainability Report.
- 2) Allocation of the profit for the year and proposal to distribute a gross dividend relating to the profit for the year in the total amount of Euro 19,903,137.72, amounting to Euro 0.076 per share.
- 3) Approval of the long-term share-based remuneration and incentive plan named "LTIP 2026-2028" pursuant to Article 114-bis of the Consolidated Law on Finance. Related and consequent resolutions. Delegation of powers.
- 4) Authorisation to the Board of Directors to purchase treasury shares and to dispose of them pursuant to articles 2357, paragraph 2, and 2357-ter, paragraph 1, of the Civil Code to service remuneration and incentive plans. Related and consequent resolutions. Delegation of powers.
- 5) Report on remuneration policy and compensation paid:
 - a) approval of the remuneration policy pursuant to article 123-ter, paragraph 3-ter, of the Consolidated Law on Finance;
 - b) advisory vote on the second section of the report pursuant to article 123-ter, paragraph 6 of the Consolidated Law on Finance.
- 6) Appointment of the Board of Statutory Auditors for the three-year period 2026-2028 and determination of the related annual remuneration.
- 7) Appointment of a director following resignation and co-optation pursuant to Article 2386 of the Italian Civil Code.

Extraordinary Part

- 1) Granting to the Board of Directors of a delegation, for a period of 5 years from the date of the resolution, to increase the share capital free of charge and in divisible form pursuant to Articles 2349, paragraph 1, and 2443, paragraph 2, of the Italian Civil Code. Related and consequent resolutions. Delegation of powers.

The information regarding the procedures and deadlines:

- for attending and voting at the Shareholders' Meeting, including all details concerning proxies and the *record date*;

- for exercising the right to vote by proxy;
- for exercising the right to request additions to the agenda of the Shareholders' Meeting and to submit new resolution proposals;
- regarding the availability of the proposed resolutions, the explanatory reports on the items on the agenda, and the documents to be submitted to the Meeting

is provided in the full notice of call, the text of which is published on the authorised storage mechanism "1nfo" at www.1info.it on the Company's website at "www.bfspa.it", section "Investor Relations" > "Meeting" > "2026" > "Ordinary and Extraordinary Shareholders' Meeting 05.06.2026".

This notice is published, in accordance with the provisions of article 125-*bis* of the TUF, article 84 of CONSOB Regulation No. 11971/1999 and article 26 of the articles of association, on the authorised storage mechanism "1nfo" at www.1info.it on the Company's website at "www.bfspa.it", section "Investor Relations" > "Meeting" > "2026" > "Ordinary and Extraordinary Shareholders' Meeting 05.06.2026", as well as, by excerpt, in the daily newspaper "Il Quotidiano".

Jolanda di Savoia (Ferrara), 25 April 2026

For the board of directors, the Chair
Federico Vecchioni